

Sturgis Public School District, St. Joseph County
Minutes of the Informational Meeting of the Board of Education
Held at Sturgis Central Commons
Monday, August 21, 2017


The Informational Meeting of the Board of Education was called to order by President Ann Bird at 4:34 p.m.

Present: Paul Gorsuch Ann Bird Scott Swihart
Gwen Donmyer

Administration Dr. Thomas Langdon, Superintendent
Present: Ray Sterling, Business Manager

Discussion items included milk bids, transportation negotiations, insurance and financials from July.

The meeting was adjourned at 5:28 p.m.



Ann Bird, President



Paul Gorsuch, Vice President

NOTICE OF SCHOOL BOARD INFORMATIONAL MEETING

**PLEASE TAKE NOTICE THAT THERE WILL BE AN
INFORMATIONAL MEETING FOR THE BOARD OF EDUCATION
OF STURGIS, MICHIGAN:**

DATE OF MEETING: Monday, August 21, 2017

PLACE OF MEETING: Sturgis Central Commons

HOUR OF MEETING: 4:30 o'clock p.m.

TO CONSIDER: Various Informational Topics

**TELEPHONE NUMBER OF
PRINCIPAL OFFICE OF
BOARD OF EDUCATION:** (269) 659-1502

**BOARD MINUTES ARE
LOCATED AT THE PRINCIPAL
OFFICE OF THE BOARD OF
EDUCATION:** 107 W. West St.



Scott Boland, Secretary
Board of Education

Sturgis Public School District, St. Joseph County
Minutes of the Combined Study Session/Regular Meeting of the Board of Education
Held in the Sturgis Central Commons Board Room
Monday, August 21, 2017 – 5:30 p.m.

The Combined Meeting of the Board of Education was called to order by President Ann Bird at 5:32 p.m.

A motion was made by Mr. Swihart with support from Mr. Gorsuch to approve the agenda as presented. 5 ayes – 0 nays, motion approved.

Present: Paul Gorsuch Kerri Millett Scott Swihart
Ann Bird Gwen Donmyer

Absent: Scott Boland Emily Halling

Administration Present: Dr. Thomas Langdon, Superintendent
Nicole Airgood, Assistant Superintendent
Ray Sterling, Business Manager

Visitors Nick Herblet, Jaime Ibbotson, Michelle Patrick-Sturgis Journal, Cean Rench, Tracie Pueschel, Elizabeth Clark, Karen Wegner, Harmonee McCrea, Melissa Gales, Heather George, Mindy Cardiel, Holly Carmichael, Dan Carmichael, Carie Arseneau, Von Metzger, Gretchen Cropsey, Mike Stiles-WBET Radio, Pete Palasinski

Sturgis Showcase: Congress/Wenzel Principal Nick Herblet reported on the Summer Bookmobile project. Thanks to a grant from the Sturgis Area Community Foundation and community donations, approximately 6,000 books were given out over 3 days. Lunch was served at the events. There are about 2,000 books remaining to continue with the project. Mr. Herblet thanked Wenzel Reading Teacher Tracie Pueschel and many other volunteers for their efforts.

Public Comments: SEA President Peter Palasinski participated in the Wall Principal interviews and thought Dr. Langdon and Mrs. Airgood did a great job and the process went very well.

The Consent Agenda: July meeting minutes, financial statements and invoices were reviewed. A motion was made by Mrs. Donmyer with support from Dr. Millett to approve the Consent Agenda. 5 ayes – 0 nays, motion approved.

Action Items for Immediate Consideration:

A. Teacher Tenure/Continuing Probation Recommendations

Ms. Airgood explained the process and reviewed the list for the board. There was a motion to approve the recommendations by Mrs. Donmyer with support from Dr. Millett. 5 ayes, 0 nays, motion approved.

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B. New Hires

Ms. Airgood introduced newly hired teachers and new Wall Principal who were in attendance. There was a motion to approve new hires by Mr. Swihart with support from Mrs. Donmyer. 5 ayes, 0 nays, motion approved.

C. Milk Bids

Mr. Sterling reviewed bids received and made a recommendation to award the bid to Cedar Crest Dairy. There was a motion to approve by Mr. Swihart with support from Dr. Millett. 5 ayes, 0 nays, motion approved.

D. Review of Board Committees and Assignments

Mrs. Bird reviewed current building assignments. Dr. Millett will now "adopt" Wall School and Mr. Swihart will move to SHS/eCademy. Finance will now be an open committee for all board members interested in attending. There was a motion to approve by Mr. Gorsuch with support from Dr. Millett. 5 ayes, 0 nays, motion approved.

In administrative reports Mr. Sterling had nothing further.

Ms. Airgood accompanied a group of 12 today to see Dr. Kevin Feldman. Several others had the opportunity to see Dr. Anita Archer. We have a few teachers that have not been introduced to the board and we still have a ½ time PE position open. Building Trades will now be operated by Southwest Michigan College. The last Eastwood Ice Cream Social and book distribution will be on August 30.

Dr. Langdon reminded the board of their invitations for next week, including new teacher orientation on Monday, August 28. Tuesday will be the opening day at Sturges-Young Auditorium, and Wednesday we will have Dr. Adolph Brown at the auditorium. He thanked the administrators who worked on handbook updates over the summer. .

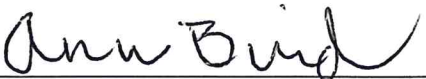
In Board Comments Mr. Swihart welcomed the new employees and congratulated Mr. Herblet on the Summer Bookmobile success. Mr. Gorsuch welcomed new employees, congratulated Mr. Herblet and thanked Mrs. Airgood for a good job as assistant superintendent. Dr. Millett thanked everyone for their hard work at this busy time. Mrs. Donmyer welcomed new people and was excited about the bookmobile success. Mrs. Bird mentioned to Mrs. Harmonie McCrea that board members like to attend school events and please keep them in the loop. She agreed with Mr. Palasinski's earlier comments that the Wall interview process was excellent. She reminded the board that they will have a work session next Monday, August 28 at 5:30 p.m. with the consultants chosen for the superintendent search.

At 6:27 p.m. there was a motion to adjourn to closed session to discuss negotiations by Mr. Swihart with support from Mrs. Donmyer. Roll call – Ayes: Bird, Swihart, Donmyer, Millett and Gorsuch. Motion approved.

At 6:55 p.m. there was a motion to resume open session by Mr. Gorsuch with support from Mrs. Donmyer. Roll call – Ayes: Bird, Swihart, Donmyer, Millett and Gorsuch. Motion approved.

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Mrs. Bird adjourned the meeting at 6:55 p.m., after a motion by Mrs. Donmyer with support from Dr. Millett. 5 ayes, 0 nays, motion approved.



Ann Bird, President



Paul Gorsuch, Vice President

Sturgis Public School District, St. Joseph County
Minutes of the Special Meeting of the Board of Education
Held in the Sturgis Central Commons Board Room
Monday, August 28, 2017 – 5:15 p.m.

The Special Meeting of the Board of Education was called to order by President Ann Bird at 5:31 p.m.

A motion to approve the agenda as presented was made by Mrs. Donmyer with support from Dr. Millett. 6 ayes – 0 nays, motion approved. Mr. Boland joined the meeting at 5:32 p.m.

Present: Scott Swihart Paul Gorsuch Scott Boland
Emily Halling Ann Bird Kerri Millett
Gwen Donmyer

Absent:

Administration Dr. Thomas Langdon, Superintendent
Present:

Visitors: None

Public Comments: There were no public comments.

At 5:32 p.m. there was a motion by Mrs. Donmyer with support from Mr. Gorsuch to adjourn to executive session for the purpose of discussion re: negotiations. Roll call vote: Aye- Swihart, Gorsuch, Boland, Bird, Millett, Donmyer, and Halling. All were in favor.

At 5:35 p.m. there was a motion to resume open session by Dr. Millett with support from Mrs. Donmyer. Roll call vote: Aye- Swihart, Gorsuch, Boland, Bird, Millett, Donmyer, and Halling. All were in favor.

Action Items: A. Changes to 2016-2019 SEIU Service Workers Contract
There was motion to approve the changes by Mrs. Donmyer with support from Dr. Millett. 7 ayes, 0 nays, motion approved.

Discussion: Mrs. Bird will reschedule the board work session for Monday, October 16 following the regular meeting with Mr. Gary Rider of MLI and Mr. Doug Knobloch of HumanEx.

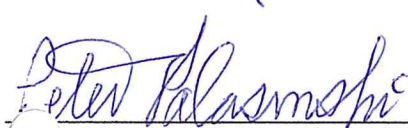
Mrs. Bird adjourned the meeting at 5:39 p.m. after a motion by Mr. Boland with support from Dr. Millett 7 ayes, 0 nays, motion approved.

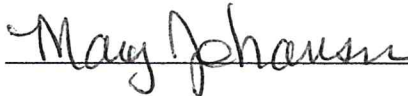

Ann Bird, President



Scott Boland, Secretary

SPS and SEA Tentative Agreement for Contract Year 2017-2018

- 1. ½ percent (.5%) increase of salary for the 2017-18 School Year.
- 2. The monthly half day meeting will include at least one hour devoted to school Action Teams.
- 3. Acknowledgment that the calendar for SY 2017-18 has been already agreed upon and TA'd and will be in force for the 2017-18 SY.

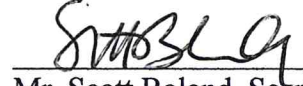

Peter Palasinski, President




Sturgis Education Association


Dr. Thomas M. Langdon, Superintendent


Mrs. Ann Bird, President


Mr. Scott Boland, Secretary
Sturgis Board of Education

Dated: 7-27-17

Letter of Agreement
July 27, 2017

Article XVIII – Professional Compensation/Extra Duties

This letter of agreement will become effective upon Board approval and will extend until the end of the current contract in August 30, 2019.

Unchanged: Pay rate will be paid on a percentage basis and based on the bachelor's column (Column A) of the adopted salary schedule for the current year. Individuals having extra duties will begin at the bottom level regardless of teaching experience, unless the individual has had experience in the specific area of extra duty responsibility.

In the current SEA contract, Article XVIII, Section, in the section of 'Other', is listed the position of Student Activities Director – High School at 11%. This position is being amended to the following positions, in all, still totaling 11%.

- Student Council Advisor – 7%
 - Organize Winterfest & Homecoming Events
 - Seminar Representatives and Officers Meetings
 - Help Class Advisors
 - Organize Monthly Meetings
 - Coordinate Fundraising Events
 - Communication with staff/administration
 - Student Leadership Conference/Activities
 - Promote School Spirit
- Senior Adviser – 1%
- Junior Adviser – 1%
- Sophomore Adviser – 1%
- Freshman Adviser – 1%
 - Supervising/Organizing their grade level for both Winterfest/Homecoming
 - Games
 - Float Building
 - Lip Sync
 - Class Shirts
 - Class Representation


Mr. Peter Palasinski, President


Dr. Thomas M. Langdon, Superintendent

NOTICE OF BOARD RETREAT

**PLEASE TAKE NOTICE THAT THERE WILL BE A RETREAT OF
THE BOARD OF EDUCATION OF STURGIS, MICHIGAN:**

DATE OF MEETING: Monday, August 28, 2017

PLACE OF MEETING: Sturgis Central Commons
107 W. West. St.
Sturgis MI 49091

HOUR OF MEETING: 5:30 p.m.

PURPOSE: Superintendent Search

**TELEPHONE NUMBER OF
PRINCIPAL OFFICE OF
BOARD OF EDUCATION:** (269) 659-1502

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Scott Boland, Secretary
Board of Education